



## **FRED GARMON, BIO**

**Fred holds a Bachelor’s degree in Biblical Studies from Lee University and a Master of Divinity degree from the Church of God Theological Seminary with an emphasis on ministerial ethics. Dr. Garmon also holds a PhD in Organizational Leadership from Regent University, Virginia Beach, Virginia. His doctoral dissertation research examined conflict in the ministerial context.**

**A University level lecturer and instructor— Fred integrates over 26 years of practical ministry experience as a local church Pastor with years of academic preparation in the field of Leadership Studies.**

**Fred is presently serving as International Director and President of *People for Care and Learning*, an International Benevolence Organization that provides humanitarian care, education and training in developing third world countries. Therefore, Fred invests much of his time traveling internationally. Dr. Garmon also serves and has served as adjunct professor at several universities; Regent University’s Doctor of Strategic Leadership (DSL) program, the Church of God Theological Seminary; MDiv and DMin Programs, and Lee University (Christian Leadership, Degree Completion Program).**

**Fred is also founder of Leader Labs Inc., a nonprofit ministry providing consulting and leadership development solutions for ministry and marketplace leaders. In addition, Fred and his wife Shirley sponsor and facilitate Christian Peer-Resourcing retreats and workshops designed for Christian leaders who want to better understand themselves and others, with the goal of being able to grow, adapt and manage the complexities of 21<sup>st</sup> leadership.**

**Fred is a marathon runner and was honored as an Olympic Torch Bearer in 2002. He is the father of two wonderful daughters and was blessed in 2008 with a beautiful granddaughter.**

